1. **Opening Matters** 
   1. Check-Ins/Sobriety Statements - Jay G.(OH), Gabriel G. (CA), Hernan V. (CA), Suzanne D. (TX), Juanita J. (DC), Sam E. (NJ), Julie M. (CA), Phoenix M. (TX), Rick B. (FL), Jim B. (CA – non BOT Record Keeper)
   2. Readings:
      * + [Twelve Concepts](https://slaafws.org/download/core-files/The_Twelve_Concepts_of_SLAA.pdf) - Concept Ten (Non-Chair Member with most seniority) – **Jay G.**
        + [Twelve Traditions](https://slaafws.org/download/core-files/The_Twelve_Traditions_of_SLAA.pdf)- Tradition Ten (Member next most seniority on the BOT) – **Gabriel G.**
        + **BOT Preamble** - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship*. – (Member with the third-most seniority on the BOT) **Hernan V.**

**Start Recording (\*9)**

1. **Assign roles**
   1. Facilitator – **Suzanne D.**
   2. Record Keeper – **Jim B. (non-BOT member)**
   3. Timekeeper – **Juanita J.**
   4. Spiritual Reminder – **All**
2. **Announcements**
   1. Clarification on board reports, liaison reports, and BOT meeting talking points versus minutes. – **Suzanne D.** *---noted that Rick B. will be providing talking points for use in board liaison reports to conference committees. The talking points will be a cursory report of what occurred at the BOT meeting, without the specifics typically included in the minutes.*
3. **Approval of Today’s Agenda** (***BOT Agenda 10 8 2022***) *---Requested by Gabriel G. to add a few nominees for non-BOT positions to Board Committees. Agenda approved as amended with those nominees.*
4. **Approval of last Month’s Minutes**

* BOT Minutes 8-7&8-22, BOT Minutes 08-12-22, BOT Minutes 9-10-22 *---September Minutes approved unanimously.* *August Minutes (both sets) will be posted to the Dropbox for review, then brought back next month for approval.*

1. **Monthly Action Items**
   1. Post preliminary Agenda for October 8, 2022 in DropBox. – **Suzanne D.** – (DONE)
   2. Send approved September Minutes to Pam and Beth. – **Rick B.** (PENDING)
   3. Post August Minutes to Dropbox for BOT review. – **Rick B.** (PENDING)
2. **Routine Reports**
   1. Suggestions to the Board *---None.*
   2. Technology Director’s Report

*---noted by a member that it is a fine report, and very useful.*

*---Stated by another member that there is an immediate need for new equipment and updated licensing for functionality and cybersecurity reasons. Motion made to invest in office IT equipment upgrades, and upgrade all necessary licenses, to maintain necessary office functionality and cyber security. Motion seconded, with discussion as follows:*

* *Pointed out that these types of purchases are supposed to be handled by board committees and staff.*
* *Stated that all basic functionality still exists, including accounting software.*
* *Noted that these items are on the BTC agenda, and they will be meeting next week.*
* *Concern about potential cyber security breach, and that delaying upgrades could have serious consequences.*
* *Suggested to have the committees and staff prioritize this issue.*
* *Recommended to post Motions to the Dropbox rather than initiating them during the meeting. Stated that this could save time discussing during the actual BOT meeting.*
* *Vote made, with the following outcome: None in favor, two abstain, 7 opposed. Motion did not pass.*

**BUSINESS**

**ELEVATED PRIORITY:**

1. Discuss Non-BOT Board Committee Applications for approval. – **Suzanne D.**

[For the record: Ava H. for BFC, Karma K and Mark S. for BPMC, Glenn S. for BDC, Michael and Jeff R. for BFC, Jim B. for BTC, Lee W., Tavia K. and Anthony P. for BPDC]

* *Ava H. unanimously approved.*
* *Karma K. unanimously approved.*
* *Mark S. unanimously approved, subject to 90-day new member probation period.*
* *Glenn S. vote as follows: 8 in favor, none abstain, one opposed. Appointment approved, and as a new member will have a 90-day probation.*
* *Michael S. unanimously approved.*
* *Jeff R. nomination withdrawn until next month.*
* *Jim B. nomination withdrawn until next month.*
* *Lee W.* *nomination withdrawn until next month.*
* *Tavia K. nomination withdrawn until next month.*
* *Anthony P. nomination withdrawn until next month.*

1. Review and discuss ABC/M. – **Gabriel G.**

*---Only one application received to date for the 2023 ABC/M. Application was from the Orange County CA Intergroup. Gabriel has been working with them to correct some deficiencies. The BPMC has not yet met, so no discussion on the application has yet occurred. General discussion as follows:*

* *Question raised about having the ABC/M in July instead of August.*
* *Requested to have the ABC/M over a weekend rather than during the week, so that delegates would not need to take as much time off work.*
* *Stated that a letter was given to the CCC prior to the last ABC/M requesting review of the ABC/M procedure, including length, particular days of the week, etc.*
* *Suggested to give this discussion feedback to the committees organizing the ABC/M concerning these issues.*

1. Approve negotiating and signing a lease for new F.W.S. office space. – **Jay G.**

*---Office is moving due to lease termination. Current space is office only, and does not work well for warehousing or processing of literature / chip orders. The BFC has been looking at options, and determined that it would be best to move to another office space. Less physical space is needed as more work is done remotely, and as literature shifts from print to electronic documents. The BFC has found a new location in San Antonio that is 1,750 sq. ft. (current is 2,250 sq. ft). BFC is proposing to sign a five-year lease, with a three-year option to extend. Motion made to seek approval to sign lease and pay security deposit. Motion seconded, with discussion as follows:*

* *Motion made to extend meeting to complete the discussion and vote on this motion. Motion passed, meeting extended.*
* *Noted that this is an important item, and that the last move from Boston to San Antonio created controversy within the fellowship.*
* *Suggested to negotiate a larger waiver of rent from 2 months to 6 months (or longer).*
* *Pointed out that the monthly lease rate was already negotiated down, and the landlord would not include any more free months.*
* *Concern that there may be better spaces available, and that the BFC should bring more options to the board for consideration.*
* *Requested that the office build out be complete prior to lease approval and signature.*
* *Stated that build outs are not completed prior to lease signature, and that the two months free lease does not start until the build out is complete and the office has moved in.*
* *Noted that the FWS office staff has done a tremendous amount of work to locate a suitable space.*
* *Question raised about using PO Box address rather than physical address on literature. Stated that this is a separate issue.*

*---Vote on motion as follows: 9 in favor, none abstain, none opposed. Motion passed.*

1. Bank Resolutions. – **Jay G.** *---tabled until the next meeting.*

**REGULAR PRIORITY:**

1. Review of Board Self-Assessment. – **Suzanne D.** *---tabled until the next meeting.*
2. Setting Board Committee Goals. – **Suzanne D.** *---tabled until the next meeting.*
3. ED Access. – **Suzanne D.** *---tabled until the next meeting.*
4. BOT Retreat, strategy meeting – **Suzanne D.** *---tabled until the next meeting.*

**Stop Recording** **(\*9)**

**Check-outs:** Jay G., Gabriel G., Juanita J., Sam E., Julie M., Phoenix G., Rick B., Suzanne D., Jim B.

**Closing Prayer:**

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer.* – **Rick B.**

**Meeting Schedule for Conference Year 2022-2023**

|  |  |  |
| --- | --- | --- |
| *~~10 Sept 22 – Regular~~* | *~~8 Oct 22 – Interim~~* | *12 Nov 22 – Regular* |
| *10 Dec 22 – Interim* | *14 Jan 23 – Regular* | *11 Feb 23 – Interim* |
| *11 Mar 23 - Regular* | *8 Apr 23 – Interim* | *13 May 23 – Regular* |
| *10 Jun 23 – Interim* | 8 Jul 23 – Regular | F2F (TBD) 2023 |